

SEQENS SAFETY CHARTER

The SEQENS Group is committed to prevent accidents and incidents that could affect the health and safety of its employees, subcontractors, partners and neighbors.

Safety is primarily the responsibility of the operational line, the HSE departments supporting the teams. It relies on everyone's commitment to implementing the following fundamental principles:

- Managers are exemplary and integrate safety into any decision made.
- Safety results are part of the assessment of each individual's performance.
- No priority can be exercised to the detriment of safety.
- Malfunctions, unsafe situations and unsafe behaviors are reported and corrected as soon as possible. It is an individual duty and everyone has the authority to do it.
- Incidents and accidents are thoroughly analyzed to learn from them and prevent them from recurring.
- Exposures to hazards are identified and controlled in particular through risk analyses and critical task analyses.
- Our staff and the staff of our subcontractors are informed of the procedures in place and benefit from adequate training and qualification for the tasks they have to perform.
- Safety rules and procedures are adhered to and strictly applied.
- Our units, installation, equipment and tools are kept clean and in good condition.
- Improvement plans are established every year; progress made are reported on a regular basis.

This charter is posted, communicated and commented to all our employees, subcontractors and partners. All SEQENS employees and third parties working for Seqens are required to work in accordance with the principles mentioned above.

Reviewed and approved by:

Name: Yann Grevillot
 Position: Group EHS Director
 Date: 08-MAR-2019
 Signature:



Reviewed and approved by:

Name: Pierre Luzeau
 Position: CEO
 Date: 08th of march, 2019
 Signature:



Reviewed and approved by:

Name: Marion Berger-By
 Position: Corporate Quality Assurance System
 Date: 08-MAR-2019
 Signature:


